



Combined Indicators Technical Note

ERDF Priority 1 – Jobs

040/P1/R01 No of gross jobs created, of which:

040/P1/R02 men

040/P1/R03 women

040/P1/R04 in disadvantaged areas

040/P1/R05 No of gross jobs safeguarded:

040/P1/R06 men

040/P1/R07 women

040/P1/R08 in disadvantaged areas

040/P1/I01 Net increase in GVA as a result of the programme

040/P1/I02 Net increase in employment

January 2010

Version Number	Purpose/Change	Author of Change	Date
1.0	Individual output/outcome appendix	Kelly Fairbairn	12/01/10

RESULTS

040/P1/R01: No of gross jobs created, of which:

040/P1/R02: men

040/P1/R03: women

040/P1/R04: in disadvantaged areas

Terms	Definitions
Unit of Measurement	No of jobs
Counted	<p>Defined as a new, permanent, paid, full time equivalent (FTE) job.</p> <p>New = should not have existed in the region or with what employer in the UK before the intervention.</p> <p>Permanent = should have a life expectancy of at least 1 year from the point at which it is created.</p> <p>FTE = paid work of 30 hours or more per week. Convert part time jobs to FTE either on a pro rata basis based on hours worked or 2 part time jobs=1FTE, where not other information available (i.e. EC approach). Jobs created are a result when the jobs follow after the project intervention has ended e.g. when a speculative development to build a new factory is sold on the market and a firm purchases it the subsequent jobs are the outcome.</p>
Exceptions	<p><i>Seasonal jobs</i> may be counted where they are integral to the project for example in the tourism sector, provided there is a contract of employment that will last for a minimum of 4 weeks per annum. Calculated on a pro rata basis e.g. a 3 month job = 0.25FTE or 2 part-time jobs = 1FTE, if no data is available.</p>
Verification Evidence	<p>Business - Name, Address inc post code, Tel no, Contact details. Ownership. No. of employees.</p> <p>Job - title of the new/attracted job, contract of employment with expected start date of employment & duration (must be 1 year or longer or for seasonal jobs 4 weeks per annum), hours of work (for FTE calculation). On completion a letter or standard form (signed by employer) from employer confirming new jobs are a result of the project. If job location is different from business address, obtain details.</p>

040/P1/R05: No of gross jobs safeguarded, of which:

040/P1/R06: men

040/P1/R07: women

040/P1/R08: in disadvantaged areas

Terms	Definitions
Unit of Measurement	No of jobs

Counted	<p>Defined as a permanent, paid, full time equivalent (FTE) job which is at risk. <i>At Risk</i> is defined as being forecast to be lost within 1 year normally i.e. the jobs at risk must be specified, or if sector is in long-term decline a longer period might be appropriate.</p> <p>May be counted when the relevant job:</p> <ul style="list-style-type: none"> • is forecast as at risk when the project was approved; <u>and</u> • is still in existence at the time of counting; <u>and</u> • is no longer at risk of being lost within a year. <p>Jobs safeguarded are an outcome/result when they are an indirect result of the project intervention e.g. the project may intervene at 1 level in the supply chain which results in jobs being retained further down the supply chain and this can be evidenced.</p>
Verification Evidence	<p>Business - Name, Address inc post code, Tel no, Contact details. Ownership. No. of employees.</p> <p>Job –safeguarded job title, contract of employment/, (expected duration must be 1 year or longer or 4 weeks per annum for seasonal jobs integral to the project), hours of work (for FTE calculation). Start date of employment.</p> <p>Letter or standard form (signed by employer) from employer confirming new jobs are a result of the project. If location is different from business address, provide details.</p>

IMPACTS

040/P1/I01: Net increase in GVA as a result of the programme	
Terms	Definitions
Unit of Measurement	Increase in GVA
Counted	<p>Defined as the net change in gross value added at regional level resulting from ERDF interventions. It can be measured as gross new and safeguarded value added, minus the effects of deadweight and displacement, plus multiplier effects. This must be expressed as annual levels in £s.</p> <p>Progress against this indicator will be through evaluation rather than routine monitoring of projects.</p> <p>Data required to calculate GVA can be obtained from the business/enterprise Annual Report. There is likely to be delay between the project activities and the realisation of improvements in GVA.</p>
Exclusions	Any business not included in the project that delivered business support outputs.
Verification Evidence	<p>Business - Name, Address inc post code, Tel no, Contact details. Ownership. No. of employees.</p> <p>GVA – use the data from the Company accounts.</p>

040/P1/I02: Net increase in employment	
Terms	Definitions
Unit of Measurement	Increase in GVA
Counted	<p>Defined as the net change in employment at regional level resulting from ERDF interventions. It can be measured as gross jobs created and safeguarded, minus the effects of deadweight and displacement, plus multiplier effects. This must be expressed in full time equivalents.</p> <p>Progress against this indicator will be through evaluation rather than routine monitoring of projects.</p>

Verification Evidence	Business - Name, Address inc post code, Tel no, Contact details. Ownership. No. of employees.
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